



Mohs Surgeons Leading the Future: **American College of Mohs Surgery**

Mentor Information and Application

Summary

- The American College of Mohs Surgery Foundation invites applications for mentors in the one-year leadership program: *Mohs Surgeons Leading the Future*. The duration of the program is from the 2024 to the 2025 Annual Meetings. The program will accept up to eight participants and eight mentors this year. Participants will learn valuable leadership skills, gain exposure to the leadership and strategic goals of ACMS, and have a seasoned Mohs surgeon leader as a mentor. This program requires a time commitment for monthly meetings as well as travel to three in-person programs. Most costs to participate will be provided by the ACMS Foundation.

Purpose

- The purpose of the leadership program is to support and grow the influence of Mohs surgeons and the ACMS in their commitment to patients with skin cancers by developing and strengthening a pipeline for leadership within the ACMS.
- Program participants have the opportunity to improve their leadership skills and develop in their careers while helping to advance the strategic goals of the ACMS (e.g. working in the ACMS infrastructure and/or policy world).

Program Structure

The program will involve three components: project-based learning (comprising the bulk of the program), mentoring, and leadership training.

MENTORING

- Each participant will be partnered with a mentor from a group of ACMS volunteers. This pairing will provide formal leadership development support involving goals and a written understanding between mentor and mentee. Mentoring pairs will meet monthly by phone or video conference, and face-to-face meetings three times a year.
- Both the mentor and the mentee give and grow in the mentoring process. You, the mentor, have the opportunity to review your accomplishments and challenges, as a reminder of lessons learned. In sharing your expertise, you are leaving a legacy and guiding another's career path. This also gives you an opportunity to review and reenergize your personal career goals.
- Participants will be able to select a mentor from the group of mentors identified by the Foundation Committee. Mentor-mentee pairs will have an opportunity to meet by phone or virtually to see if the match is a good fit prior to the first meeting of the program.

Eligibility/Participation Requirements

- Any ACMS member may apply to be a mentor.
- Completed applications must be received by **January 1, 2024**.
- This Program involves a significant time commitment over the course of a year. Mentors and applicants will be required to sign a contract agreeing to participate in all activities including:
 - One (1) day meeting associated with the 2024 ACMS Annual Meeting May 2-5 in Phoenix, AZ.
 - One (1) day meeting associated with the 2024 ASDS Annual Meeting October 17-20 in Orlando, FL. (Travel and hotel costs are included for those not planning on attending this meeting.)
 - One (1) day meeting associated with 2025 ACMS Annual Meeting May 15-18, Nashville, TN.
 - Monthly Mentor-Mentee calls
 - Occasional calls/Zoom meetings with participants and committee



Mohs Surgeons Leading the Future:
American College of Mohs Surgery

Mentor Application

APPLICANT INFORMATION

Name: _____

Contact Address: _____

Email Address: _____

Work Phone #: _____

Cell Phone #: _____

Current ACMS Member? Yes No

Name of Current Practice: _____

Address: _____

Type of Practice

_____ Private (Solo) Practice

_____ Mohs Surgery Group Practice

_____ # Mohs Surgeons

_____ Mixed Dermatology Group Practice

_____ # Dermatologists

_____ Academic

_____ # Dermatologists

Within the Practice(s): (%Time at each)

_____ Clinical/Surgery

_____ Fellowship Training

_____ Research

_____ Administrative/Business

_____ Other*

100%

If other, please describe:

I. CURRICULUM VITAE

Please attach a current curriculum vitae that includes education and training as well as pertinent experiences, publications, honors, and recognitions.

II. LEADERSHIP EXPERIENCES OR POSITIONS

Please list below up to five meaningful leadership experiences you have had or positions held (e.g., ACMS, academic, professional, leadership development programs, community, volunteer, etc.) Include organization name and a brief description of your role.

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

Leadership Experience/Position:

III. STATEMENT OF INTEREST

Please limit to not more than one page and describe or address the following:

- Why you want to be a mentor in this program and what you think a mentee can learn from you.
- How your leadership and personal skill sets and experiences would support a mentee's development of leadership skills while in the ACMS Foundation Leadership Program.
- What you hope to gain from the experience, as it relates to your role in the ACMS and your personal and professional goals.

Applications due **January 1, 2024**

Completed applications must be emailed to foundation@mohscollege.org



2023-2024 MSLF Calendar

March 2023 through May 2024

- Monthly Mentor-Mentee meetings
 - Project Teams meet together and with project sponsors throughout the year
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FEBRUARY: Welcome Zoom

MARCH

Mentor Match; introductory mentor-mentee virtual meetings

APRIL

April 18, 8:00-9:30 pm EDT: 23-24 cohort + mentors + David/Trish

- Virtual training and debrief of DISC/Motivators Assessment for new Participants and New mentors-Trish Moore

Attending: 2023-24 Participants and new mentors; David Carr and Trish Moore

MAY

May 3 5:00pm-7:00pm PDT

Official MSLF Program Kick-off Event at ACMS Annual Meeting (for new participants)

- 5p-6:30: Build Your Leadership EQ -Trish
- 6:30-7: Committee discussion with past MSLF Participants on ways to maximize involvement with MSLF and get the most out of the program

Attending: Committee Members, 23-24 Participants and Mentors, previous MSLF class members (optional) for the 6:30-7 session)

May 4 6:30 am -8:00 am PDT

- Project Teams meet; Team Dynamics/Team Agreement - David

Attending: 23-24 Participants and Trish/David/Nat

May 4 7:00 pm - 8:00 pm PDT

- MSLF reception for all 3 classes plus mentors, project sponsors; committee

JUNE

June 13 7:30-9:00 pm EDT

- Stakeholder analysis exercise: Laurie Pascal, Harvard Chan School of Public Health (Virtual)
Attending: MSLF Participants, Project Sponsors, and Mentors; Committee Members (not required)

JULY

July 11, 8:00 pm EDT

- Team Building Activity: Cocktails and Mocktails with Professional Mixologist (virtual)

Attending: Participants and Mentors; Committee Members (not required)

AUGUST

August 15, 8:00 pm EDT

- Committee check-in with project teams; (30m discussion per group)
 - Written outline of the project required for the meeting

Attending: Committee Members and Participants

SEPTEMBER

September 12, 8:00 pm EDT

- Defining Leadership and your Leadership Philosophy and “Brand”
 - Articles and Discussion with Breakout Rooms

Attending: Committee Members, Participants, Mentors

OCTOBER

October 10, 8:00 pm EDT

- Advocacy: Current legislative and regulatory issues with Dr. Brett Moody and Hart Health Strategies

Attending: Committee Members and Participants; mentors optional

NOVEMBER

November 2-3: ASDS in Chicago

- November 2, 5 pm CST: Dinner
- November 3, 7:00 am - 3:00 pm Meeting

Attending: Committee Members, Participants, Mentors

DECEMBER

December 11 8:00 pm EST (note: Monday evening)

- Leadership on your home court: Leading teams and large organizations
 - John Albertini, MD

Attending: Participants and Committee Members

JANUARY

January 9, 8:00 pm EST

- Leadership Paths In Your Career and within ACMS
 - Invited speakers: Tri Nguyen, Mariah Brown, Matt Fox, Mollie MacCormack

Attending: Participants and Committee Members

FEBRUARY

February 13, 8:00 pm EST

- Tips for giving a good talk: Preparing for Project Presentations to Executive Committee and ACMS Board

Attending: Participants and Committee Members

MARCH

March 12, 8:00 pm EDT

- Project Presentations: Teams make project presentations/run-throughs for EC, Board and ACMS Business Meeting

Attending: Participants and Committee Members

APRIL

April 11, 8:00 pm EDT

- Project Presentations, cont'd

Attending: Participants, Committee Members, Mentors, Project Sponsors

MAY

May 2-5, 2024: Phoenix, AZ, ACMS Annual Meeting

- Board Presentation and Plenary presentation
- MSLF Program and Date—TBD

Attending: Participants, Committee Members, Mentors